

Personnel & Finance Committee  
October 9, 2017

Present: Committee Members Larmore, Clausen, and Sovinski; Council Members Buxton, LeJeune, Scott, and Fleck, Auditor Strawn; Director Hitchcock; Mayor Hazel; Police Chief Wale; Assistant Police Chief Harting; and Fire Chief Wolters.

Committee Chairman Larmore called the Personnel & Finance Committee meeting to order at 6:00 pm.

Review started with the 2018 Capital Expenses requests. Director Hitchcock explained most Administrative, Court, Auditors, and Engineering requests are standard.

CM Sovinski asked if the City has a computer security system in place (for protection against malware). Director Hitchcock explained the City has four networks. CNT performs annual inspections on each computer and monitors them remotely. Chief Wolters explained the City uses a Carbonite system for backup.

Chief Wolters reviewed the City Hall Capital requests which include updates to the Police Department bathroom, replacement of electric heaters for the truck room and the main electrical panel.

Chief Wale was available to explain the Police Department requests and answer questions.

- CMI Server
- Red-man suit used for self-defense training
- 2018 Explorer replacing the 2006 Expedition, including a MARCS radio for the new vehicle.
- 2 Tasers as part of the annual replacement
- Radar Speed Trailer. The current trailer has no recording capability. Council members requested Chief Wale look into a trade in option and possibility of a discount if two units are purchased.
- Firearms Training Range. Chief Wale explained a safety issue occurred with doing outdoor firearm training at the Mercer County Sportsman's Association. The department was using New Bremen's outdoor range, but they have a similar safety issue. The proposed location of the range is the southern edge of the solar field. The range would give the capability of training with handguns, shotguns and rifles, night shooting, use of vehicles, barricades, simulations, and reactive targets on the range. It would give the department better training ability. A fence would surround the entire property. It would be more cost effective to dig a pond than to bring dirt in for a backstop, which would allow for fire department water training. Director Hitchcock stated the City can talk to other local agencies for possibility of partnering with the project. CM Sovinski stated there is no need for duplication for this type of facility and suggested seed money of \$50,000 be left in for this request. The Police Department will get in contact with other local agencies for participation.

Chief Wolters was available to explain the Fire Department requests and answer questions:

- 400' of 2" Hose, Thermal Imager, 5" Hose Manifold, Misc. Tools, Portable Ventilation Fan Replacement, Dive Comm with 2 Intergraded Ropes, Miscellaneous Water Rescue Equipment, Three Safety Harnesses for Aerial Bucket, Replacement of three 200'

Confined Space Ropes, Manhole and Dry Hydrant Equipment, Extrication Struts and Storage

- Tritoon Rescue Equipment. Chief Wolters explained the department currently does not have access on the lake for water rescue. The Eagles Lodge and other service clubs have expressed interest in giving donations to the Fire Department for the purchase of a Tritoon. It would also be shared with the police department. If the boat is not purchased, the equipment will not be necessary. He will be able to provide more information by the end of the year.
- SCBA Bottle. Chief Wolters reported a request to replace all air packs and bags will be in the 2019 budget requests. He estimates this future request to be an \$180,000 project.

Director Hitchcock reported the Public Works Department capital requests include replacing the loader received from the military with an \$11,000 trade in for a new loader and purchase of a Generator at PWB to be able to easily get equipment out during a power outage.

Chairman Larmore adjourned the meeting at 7:00 pm.

Submitted by Joan S. Wurster, Clerk of Council